

Safeguarding and Welfare

Everyone in Athletics has a part to play in safeguarding children and adults at risk, Welsh Athletics aims to create an environment where everyone involved in athletics feels safe and secure to enable them to achieve their potential – to run, jump and throw, to coach, officiate or to support those who do.

James Williams, CEO & Welfare & Safeguarding Lead

Policies and Procedures

Run4All Neath are committed to providing a safe and supportive environment for all our athletes and volunteers. All our coaches and run leaders are UKA trained and qualified and have been screened by the Disclosure and Barring Service (DBS) for their suitability to work with children and adults at risk.

Welfare covers a range of issues, including safeguarding and protecting children and vulnerable adults, equity, anti-bullying, disciplinary and grievance issues, and poor practice in coaching.

As a Welsh Athletics affiliated club, we have adopted the UKA/WAs safeguarding policies, procedures, and Codes of Conduct, setting out minimum standards of expectations from all members, athletes, volunteers, and coaches. All members must read and accept these policies and relevant Codes of Conduct (CoCs) as part of their joining or annual renewal process.

Anyone attending club sessions or becoming a Run4All club member agrees to comply with and be governed by [UKA Safeguarding policies](#) and [Codes of Conduct](#).

Safeguarding Contacts

If you have any safeguarding or welfare concerns, please contact your club Welfare Officers.

Jo Mather or Jonathan Jarvis



welfare@run4allneath.co.uk

Equality and Diversity

Equity Statement

Run4All Neath is strongly committed to equal opportunities for all sectors of the community. It is the policy of Run4All Neath to ensure that all participants, volunteers, coaches, or parents receive equal treatment regardless of age, sex, marital status, employment status, social class, colour, race, ethnic or national origin, religious belief or disability.

Our Equal Opportunities Policy has the following aims:

- Eliminating any barriers or 'perceived' barriers to participation within the club
- Ensuring that all members are aware of, understand and follow the club's equity statement
- Increasing awareness within the club of the needs of those who face discrimination
- Ensuring that the club considers equal opportunities in all its activities

- Ensuring that the club premises are accessible to all, including those with physical disabilities
- Ensuring that the rules of the club state that discriminatory language or behaviour is not acceptable
- Ensuring that the implementation of the policy is reviewed regularly and monitored for effectiveness.

This policy is engrained into our Club's ethos and all club committee members and coaches are committed to the policy and we expect all members to be also.